



BUSINESS CODE OF CONDUCT

1. **Integrity:** We act with integrity and uphold high ethical standards in all our interactions. We do not compromise our values for personal gain or profit.
2. **Honesty:** We are truthful and transparent in our communications and dealings with others. We do not engage in any form of deception, fraud, or dishonesty.
3. **Responsibility:** We take responsibility for the impact of our actions on others and the environment. We do not engage in any behavior that could harm the well-being of others or the planet.
4. **Fairness:** We treat everyone with fairness. We do not discriminate based on factors such as race, gender, religion, or sexual orientation.
5. **Continuous Improvement:** We are committed to continuous learning and improvement. We strive to enhance our skills, knowledge, and abilities to better serve our organization and community.
6. **Respect:** We value diversity and respect the opinions and beliefs of all members. We do not tolerate discrimination, harassment, or bullying of any kind.
7. **Professionalism:** We conduct ourselves in a professional manner at all times. We do not engage in any behavior that could harm the reputation of our organization.
8. **Confidentiality:** We respect the confidentiality of all information shared within the organization. We do not share any confidential information with unauthorized individuals.
9. **Accountability:** We take responsibility for our actions and decisions. We do not blame others for our mistakes and work to rectify any errors we make.
10. **Collaboration:** We work collaboratively with others to achieve our goals. We do not engage in any behavior that could undermine the efforts of our team.
11. **Safety:** We prioritize the safety and well-being of all members. We do not engage in any behavior that could put ourselves or others at risk.